



Newfoundland Labrador

Labrador and Aboriginal Affairs

BUSINESS PLAN
FOR CATEGORY 2 PUBLIC ENTITY
2008-09 TO 2010-2011

MESSAGE FROM THE MINISTERS

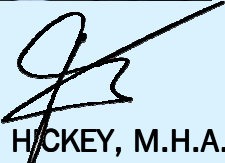
We are pleased to present the business plan for the Department of Labrador and Aboriginal Affairs. The plan indicates the initiatives upon which the Department of Labrador and Aboriginal Affairs will focus for the fiscal years 2008-09 to 2010-11. It provides an overview of the department and indicates the key goals and objectives to be accomplished during this period.

This plan will set out the goals and objectives necessary to achieve an ambitious vision: the resolution of questions surrounding Aboriginal rights and titles in the province; a cooperative and productive relationship with Labrador and Aboriginal communities; and the achievement of social and economic well-being for Labrador and for Aboriginal peoples.

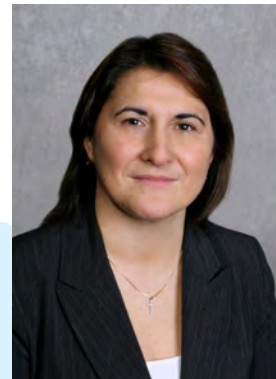
The strategic directions of the Government of Newfoundland and Labrador in the development of this plan reflect the desired physical, social or economic outcomes pertaining to Labrador and Aboriginal issues, and may require involvement of one or more of the entities for which we are responsible. An outline of these directions is provided in the appendix of this plan. These directions include: continuing to implement the Northern Strategic Plan for Labrador; ensuring provincial policy accurately reflects Labrador interests; establishing effective working relationships with Aboriginal groups; ensuring social policy accurately reflects the perspective of Aboriginal groups/governments; and, facilitate economic development in Labrador by respecting Aboriginal interests.

As the Minister of Labrador Affairs, I am accountable for the preparation of this plan, and for the achievement of the goals and objectives pertaining to Labrador Affairs.




JOHN HICKEY, M.H.A.
Minister of Labrador Affairs

As the Minister of Aboriginal Affairs, I am accountable for the preparation of this plan, and for the achievement of the goals and objectives pertaining to Aboriginal Affairs.




PATTY POTTLE, M.H.A.
Minister of Aboriginal Affairs

TABLE OF CONTENTS

PLAN AT A GLANCE	1
OVERVIEW	3
MANDATE.....	4
LINES OF BUSINESS	4
VALUES	5
PRIMARY CLIENTS	6
VISION	6
MISSION.....	7
ISSUES	
NORTHERN STRATEGIC PLAN	9
PUBLIC AWARENESS	11
LABRADOR AND ABORIGINAL INTERESTS REFLECTED IN GOVERNMENT POLICY AND PROGRAMS	13
EFFECTIVE RELATIONS WITH ABORIGINAL PEOPLES	15
<i>APPENDIX A: STRATEGIC DIRECTIONS</i>	17

PLAN AT A GLANCE

VISION

The vision of Labrador and Aboriginal Affairs is the resolution of questions surrounding Aboriginal rights and titles in the province, a cooperative and productive relationship with Labrador and Aboriginal communities, and the achievement of social and economic well-being for Labrador and for Aboriginal peoples.

MISSION

By 2011, the Department of Labrador and Aboriginal Affairs will have advocated for the progression of the social and economic development of Labrador; and with the continuing concurrence and participation of the federal government and/or relevant Aboriginal group(s), will have progressed in the negotiation and implementation of agreements with Aboriginal groups/governments throughout the province.

GOALS AND OBJECTIVES

Goal 1: By 2011, the Department of Labrador and Aboriginal Affairs will have led the implementation of the Northern Strategic Plan (NSP).

Objectives:

1. By 2009, the Department of Labrador and Aboriginal Affairs will have continued to lead the implementation of the NSP, including building and maintaining an accountability framework.
2. By 2010, the Department of Labrador and Aboriginal Affairs will have continued to lead the implementation of the NSP by monitoring the approved 2009-10 initiatives.
3. By 2011, the Department of Labrador and Aboriginal Affairs will have continued to lead the implementation of the NSP, including commencing evaluation mechanisms in preparation for conclusion of the existing NSP's mandate on March 31, 2012.

Goal 2: By 2011, the Department of Labrador and Aboriginal Affairs will have better informed the province of government's contributions to Labrador and the Aboriginal community.

Objectives:

1. By 2009, the Department of Labrador and Aboriginal Affairs will have identified and

initiated strategies to better inform the public on the role and mandate of the Department.

2. By 2010, the Department of Labrador and Aboriginal Affairs will have implemented strategies to better inform the province of Government's contributions to Labrador and the Aboriginal community, including development of a data base on Labrador and Aboriginal issues.
3. By 2011, the Department of Labrador and Aboriginal Affairs will have better informed the province of Government's contributions to Labrador and the Aboriginal community by continuing to implement priority strategies.

Goal 3: By 2011, the Department of Labrador and Aboriginal Affairs will have provided input to support the consideration of Labrador and Aboriginal interests in government policy and programs.

Objectives:

1. By 2009, the Department of Labrador and Aboriginal Affairs will have provided input to support the consideration of Labrador and Aboriginal interests in government policy and programs, in particular those associated with major developments in Labrador.
2. By 2010, the Department of Labrador and Aboriginal Affairs will have provided input to support the consideration of Labrador and Aboriginal interests in government policy and programs, including mechanisms to support government's major policy initiatives.
3. By 2011, the Department of Labrador and Aboriginal Affairs will have provided input to support the consideration of Labrador and Aboriginal interests in government policy and programs.

Goal 4: By 2011, the Department of Labrador and Aboriginal Affairs will have made all reasonable efforts to negotiate and implement agreements with Aboriginal peoples.

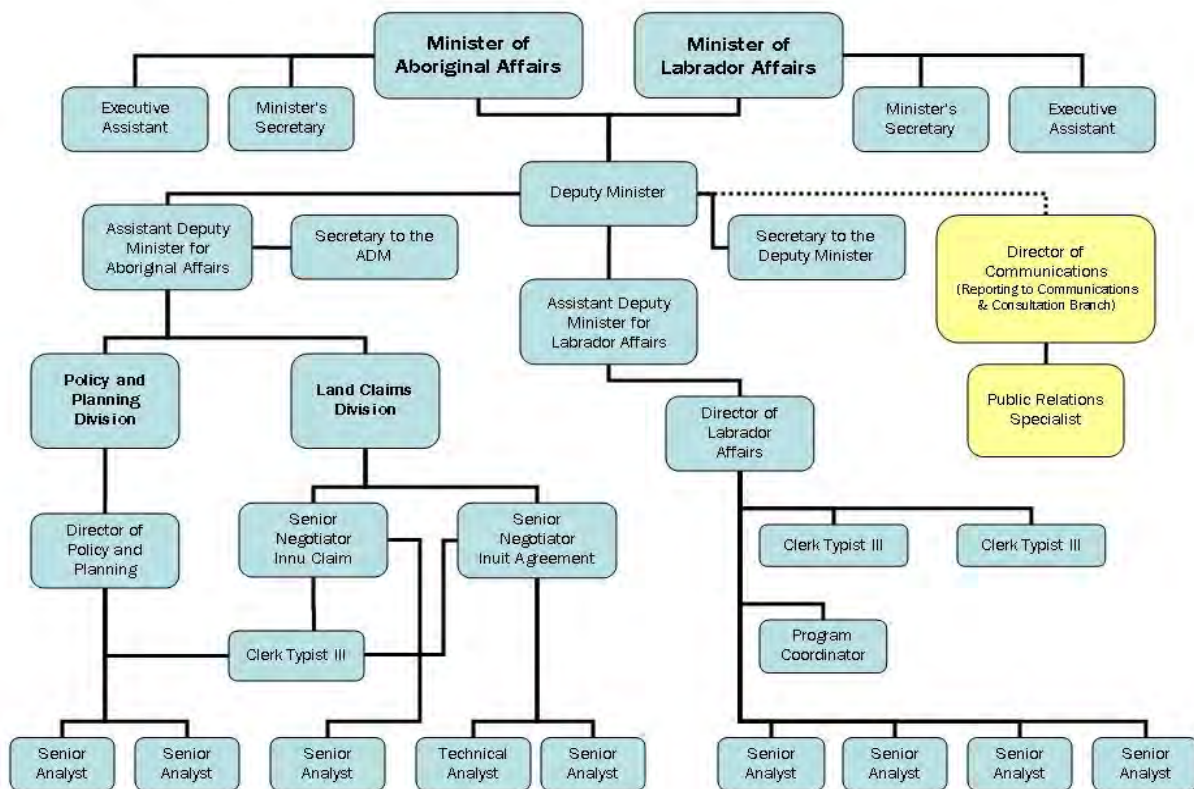
Objectives:

1. By 2009, the Department of Labrador and Aboriginal Affairs will have furthered negotiation of the Innu land claim, and negotiated agreements to facilitate implementation of the Labrador Inuit Land Claims Agreement.
2. By 2010, the Department of Labrador and Aboriginal Affairs will have taken steps towards achieving milestones in the Innu land claim, and supported Provincial departments and agencies in refining mechanisms to implement the Labrador Inuit Land Claims Agreement.
3. By 2011, the Department of Labrador and Aboriginal Affairs will have taken measures to prepare for initialing of the Innu land claim Agreement-in-Principle, and developed strategies in preparation for transfer of programs (eg. education) to the Nunatsiavut Government.

OVERVIEW

Organizational Structure and Location

The Department of Labrador and Aboriginal Affairs has two branches – Labrador Affairs and Aboriginal Affairs. Labrador Affairs focuses on economic and social development initiatives that impact the whole of Labrador while Aboriginal Affairs focuses on policy and planning related to Aboriginal land claims and self-government policies and negotiations.



Each branch of the Department has its own Minister: Labrador Affairs in Happy Valley-Goose Bay and Aboriginal Affairs in St. John's. The Department has a total of 30 employees (12 male and 18 female) with 15 based in each location. (Note: An organizational structure review is ongoing.)

The Department leads Aboriginal land claims and self-government negotiations for the Province, administers designated Labrador-specific programming, and provides analysis and policy advice to other departments on Aboriginal matters and key issues impacting Labrador residents. The budget for the Department as provided in Government's 2008-09 Estimates is \$5,436,500.

MANDATE

The mandate for the Department of Labrador and Aboriginal Affairs, building on that outlined in the Departmental Notice under the *Executive Council Act*, is to:

- a) negotiate and ensure the effective implementation of land claims, self-government and other Agreements related to:
 - (i) the development of Labrador and
 - (ii) Aboriginal groups/governments;
- b) co-ordinate and develop policies and programs relating to:
 - (iii) Aboriginal issues in the province and
 - (iv) significant issues of government interest in Labrador;
- c) advance social and economic development in Labrador;
- d) manage intergovernmental relations respecting Labrador and Aboriginal issues;
- e) monitor and evaluate government programs and services in Labrador;
- f) provide public information and education in matters related to land claims; and
- g) administer Labrador specific programs as delegated by the provincial government.

LINES OF BUSINESS

Policy and Planning

The Department is responsible for the development, implementation and administration of provincial policies and associated agreements respecting Labrador and Aboriginal issues.

The Department, in collaboration with other provincial public entities, negotiates and/or implements agreements with the federal government and/or Aboriginal groups/governments; liaises with other jurisdictions and National Aboriginal Organizations; and manages intergovernmental relations with respect to Aboriginal issues.

Land Claims, Self-Government and Other Agreements

The Department is responsible for tripartite negotiations among the Province, Canada and Aboriginal groups/governments towards land claims, self-government and other agreements. The Department is responsible for ensuring the implementation and management of these agreements.

Program Administration and Coordination

The Department is responsible for the administration of the Air Foodlift Subsidy, the Labrador Grooming Subsidy, the William's Harbour Transportation Subsidy and the Combined Councils of Labrador funding.

The Department assists and coordinates other interdepartmental and regional initiatives.

The Department liaises with other northern ministries and assists in the management of intergovernmental relations on Labrador/northern issues.

VALUES

The Department will focus on four core values while carrying out its business plan over the next three years. Each employee of the Department should focus their efforts on these fundamental standards during this planning cycle.

<i>Each employee...</i>	
Collaboration	<ul style="list-style-type: none">• seeks the knowledge and opinions of others, including colleagues, experts, stakeholders, Aboriginal groups/governments and relevant sources, when developing advice, policy and positions
Commitment	<ul style="list-style-type: none">• ensures the effective representation of Labrador and Aboriginal issues within Government
Integrity	<ul style="list-style-type: none">• represents the province's interests in a flexible, thorough, and open manner within his/her mandate
Respect	<ul style="list-style-type: none">• acts based on the needs and culture of regional and Aboriginal groups/governments, and respects the views of colleagues

PRIMARY CLIENTS

The clients of the Department of Labrador and Aboriginal Affairs include:

- the people of the Province, whose interests the Department must represent in negotiating land claims and other agreements that are fair and balanced;
- Labrador residents, who expect leadership in facilitating economic and social development in Labrador;
- people of Aboriginal descent – Inuit, Innu, Mi'kmaq, and members of the Labrador Metis Nation who need support to advocate the federal government, an avenue to have input into provincial policies, and co-operation to negotiate and implement Aboriginal land claims and other agreements;
- the provincial government and its departments/agencies/boards/commissions, which need policy advice on Aboriginal and Labrador issues; and,
- the federal government (e.g. Indian and Northern Affairs Canada), which needs co-operation to negotiate and implement Aboriginal land claims and other agreements.

VISION

The vision of Labrador and Aboriginal Affairs is the resolution of questions surrounding Aboriginal rights and titles in the province, a cooperative and productive relationship with Labrador and Aboriginal communities, and the achievement of social and economic well-being for Labrador and for Aboriginal peoples.

MISSION

The mission statement identifies the priority focus area of the Ministers. It represents the key longer-term result that the Ministers and the Department will be working towards as they move forward on the strategic directions of Government. The statement also identifies the measures and indicators that will assist both the entity and the public in monitoring and evaluating success.

Resolution of issues related to Aboriginal rights and title is central to the progressive development of Aboriginal groups and the province as a whole. Labrador's future will be marked by significant change in its social landscape and strong opportunity for economic growth. With changes in governance in Labrador's Aboriginal communities, and the expansion of infrastructure and resource based developments, attention needs to be focussed on social and economic development in Labrador to ensure advancement.

Mission Statement:

By 2011, the Department of Labrador and Aboriginal Affairs will have advocated for the progression of the social and economic development of Labrador; and with the continuing concurrence and participation of the federal government and/or relevant Aboriginal group(s), will have progressed in the negotiation and implementation of agreements with Aboriginal groups/governments throughout the province.

Measure 1: Progressed negotiated agreements

Indicators:

- Number of attended negotiating sessions
- Number of active negotiations compared to 2006-07 baseline
- Number of key benchmarks completed toward comprehensive land claims agreement compared to 2006-07 baseline
- Number of chapters completed toward comprehensive land claims agreement compared to 2006-07 baseline
- Number of agreements completed and in effect compared to 2006-07 baseline
- Reduction of issues of significance outstanding in comprehensive land claims agreement negotiations

- Volume of agreed upon text toward comprehensive land claims agreement

Measure 2: Advocated the progression of the social and economic development of Labrador

Indicators:

- Participation in relevant policy initiatives
- Facilitated and coordinated stakeholder group meetings
- Lobbied for more federal investment in the region
- Continued coordination of the implementation of Labrador Inuit Land Claims Agreement
- Progress in the development of other agreements
- Coordination of the implementation of the Northern Strategic Plan



ISSUES

In consideration of Government's strategic directions and the mandate and financial resources of the Department, the following issues have been identified as the key priorities of the Ministers for the next three years. The goals identified for each issue reflect the results expected in the three-year timeframe, while the objectives provide an annual focus. Measures and indicators are provided for both the goal and the first year's objective to assist both the Department and the public in monitoring and evaluating success. Measures and indicators for subsequent years will be identified in the Department's annual reports.

The issues addressed in this plan are as follows:

1. Northern Strategic Plan
2. Public Awareness
3. Labrador and Aboriginal Interests Reflected in Government Policy and Programs
4. Effective Relations with Aboriginal Peoples

Issue 1: Northern Strategic Plan

In the March 2005 Speech from the Throne, Government mandated the Department of Labrador and Aboriginal Affairs to develop a Northern Strategic Plan to address social and economic development in Labrador. The Northern Strategic Plan (NSP) was launched on April 20, 2007 with a Government commitment to follow through on the implementation of the initiatives outlined in the Plan. The Department will work with line departments to support realization of the commitments and will inform the public of the progress achieved throughout the implementation of the NSP. Detailed information on the commitments outlined in the NSP can be found at Government's web site: www.gov.nl.ca by clicking the link entitled: *Northern Strategic Plan for Labrador*.

Goal 1: By 2011, the Department of Labrador and Aboriginal Affairs will have led the implementation of the Northern Strategic Plan.

Measure: Led implementation of the NSP

Indicators:

- Progress of NSP implementation is monitored
- Public and House of Assembly are provided information on the progress of

the implementation of the NSP

- Annual budgets reflect NSP commitments
- Departments are supported in fulfilling their NSP obligations
- Future NSP initiatives are evaluated and presented for government's consideration

Objectives:

- 1.1** By 2009, the Department of Labrador and Aboriginal Affairs will have continued to lead the implementation of the NSP, including building and maintaining an accountability framework.

Measure: Continued to lead the implementation of the NSP

Indicators:

- Progress of NSP implementation is monitored
- Prioritization model for future initiatives is developed
- 2008/09 commitments are incorporated into the NSP framework
- Departments are supported in fulfilling their NSP obligations
- Public information sessions are held to inform on the progress of the NSP
- Annual progress report is presented to the House of Assembly
- New initiatives for the NSP are identified and evaluated
- Formal written report on NSP progress is released

- 1.2** By 2010, the Department of Labrador and Aboriginal Affairs will have continued to lead the implementation of the NSP by monitoring the approved 2009-10 initiatives.

- 1.3** By 2011, the Department of Labrador and Aboriginal Affairs will have continued to lead the implementation of the NSP, including commencing evaluation mechanisms in preparation for conclusion of the existing NSP's mandate on March 31, 2012.

Issue 2: Public Awareness

There remains a significant challenge to communicate in the public domain both the mandate and the ongoing accomplishments of the Department of Labrador and Aboriginal Affairs and actions of other government departments that benefit Labradorians and Aboriginal peoples. Nearly all of the activities of this department, including land claim negotiations and implementation of the *Northern Strategic Plan for Labrador* require collaboration with other provincial public bodies, as well as Aboriginal groups, governments and the Government of Canada. There is an acknowledged need to strengthen communications between the department and stakeholders in Labrador and within the Aboriginal community throughout the province.

Goal 2: By 2011, the Department of Labrador and Aboriginal Affairs will have better informed the province of government's contributions to Labrador and the Aboriginal community.

Measure: Better informed province

Indicators:

- Increased consultations with the public on Labrador and Aboriginal initiatives
- Data collection methods are enhanced to assist the department in better informing the public
- Increased public communication activities
- Public informed of progress on Labrador and Aboriginal initiatives
- Processes are enhanced to effectively communicate the programs and services of the department
- Departments are supported to enable Labrador and Aboriginal interests to be accurately reflected in all government media communications

Objectives:

2.1 By 2009, the Department of Labrador and Aboriginal Affairs will have identified and initiated strategies to better inform the public on the role and mandate of the Department.

Measure: Better informed province

Indicators:

- Stakeholders are consulted regarding:

- Labrador Grooming Subsidy
- Air Foodlift Subsidy
- Land Use in the Innu Claim Area
- Public information sessions are delivered to provide updates on the NSP
- Determine information needs and sources for database development
- Website is updated
- Increased number of press releases
- Public is provided information on the results of the National Aboriginal Women's Summit
- Identified and availed of opportunities to better communicate the work of the department
- Role and work of Department communicated to other government departments and agencies

2.2 By 2010, the Department of Labrador and Aboriginal Affairs will have implemented strategies to better inform the province of Government's contributions to Labrador and the Aboriginal community, including development of a data base on Labrador and Aboriginal issues.

2.3 By 2011, the Department of Labrador and Aboriginal Affairs will have better informed the province of government's contributions to Labrador and the Aboriginal community by continuing to implement priority strategies.



Issue 3: Labrador and Aboriginal Interests Reflected in Government Policy and Programs

Residents of Labrador and Aboriginal peoples throughout the province have unique social and economic needs, resulting from historic, social, cultural and geographic factors. The Department will play a key role in ensuring that information and advice regarding these factors informs provincial government policy. In particular, the Department will address Aboriginal women's interests. The Department will also work with the federal government and Aboriginal groups to ensure they benefit from federal programs and services available to Aboriginal people.

Goal 3: By 2011, the Department of Labrador and Aboriginal Affairs will have provided input to support the consideration of Labrador and Aboriginal interests in government policy and programs.

Measure: Provided input

Indicators:

- Advocated for the Labrador and Aboriginal perspectives in the development of government policy and programs
- Government consultations are supported to enable Labrador and Aboriginal perspectives to be considered
- Government policy and programs are evaluated to determine potential impacts on Labrador and the Aboriginal community
- Aboriginal interests respected regarding resource development in Labrador

Objectives:

3.1 By 2009, the Department of Labrador and Aboriginal Affairs will have provided input to support the consideration of Labrador and Aboriginal interests in government policy and programs, in particular those associated with major developments in Labrador.

Measure: Provided input

Indicators:

- Advocated for the Labrador and Aboriginal perspectives in the development of government policy and programs (briefing notes, papers, committee meetings, etc.)
- Government consultations are supported to enable Labrador and Aboriginal

perspectives to be considered in program/policy development and delivery

- Government policy and programs are evaluated to determine potential impacts on Labrador and the Aboriginal community
- Expanded grant program to address aboriginal adolescent suicide
- Supported initiatives to address violence affecting aboriginal women, and facilitated aboriginal women's input on public policy, programs and legislation
- Mechanisms established to address National Aboriginal Women's Summit recommendations
- Facilitated consultations with Aboriginal groups/governments regarding major resource development and infrastructure initiatives in Labrador
- Advocated for the federal government to make a decision on the Labrador Métis Nation land claim
- Advocated for the federal government to provide Aboriginal programs and services to all eligible Aboriginal peoples in the Province
- Supported Government's efforts to increase public infrastructure and industrial developments in Labrador

3.2 By 2010, the Department of Labrador and Aboriginal Affairs will have provided input to support the consideration of Labrador and Aboriginal interests in government policy and programs, including mechanisms to support Government's major policy initiatives.

3.3 By 2011, the Department of Labrador and Aboriginal Affairs will have provided input to support the consideration of Labrador and Aboriginal interests in government policy and programs.

Issue 4: Effective Relations with Aboriginal Peoples

Aboriginal peoples in the Province have aspirations influenced by their history, culture, and social and economic circumstances. The Department plays a lead role in negotiating land claims agreements which settle Aboriginal rights and title, as well as agreements to enable Aboriginal self-government. By negotiating and implementing such agreements, Aboriginal peoples attain increased self-determination and self-reliance which benefits Aboriginal peoples and the Province as a whole.

Goal 4: By 2011, the Department of Labrador and Aboriginal Affairs will have made all reasonable efforts to negotiate and implement agreements with Aboriginal peoples.

Measure 1: Made all reasonable efforts to negotiate land claims and self-government agreements

Indicators:

- Participated in negotiation sessions
- Provided proposals and counter proposals
- Consulted with government departments
- Strived to achieve Agreement-in-Principle with the Innu Nation
- Prepared for self-government agreements

Measure 2: Made all reasonable efforts to implement land claims and self-government agreements

Indicators:

- Met province's obligations under the Inuit Land Claims Agreement
- Negotiated funding agreements
- Participated in Nunatsiavut Government-federal-provincial meetings

Objectives:

4.1 By 2009, the Department of Labrador and Aboriginal Affairs will have furthered negotiation of the Innu land claim, and negotiated agreements to facilitate implementation of the Labrador Inuit Land Claims Agreement.

Measure 1: Made all reasonable efforts to negotiate land claims and self-government agreements

Indicators:

- Participated in land claims agreement negotiation sessions with the Innu Nation
- Processes in place to prepare the Department for negotiations regarding land selection for the Innu land claims agreement
- Participated in self-governance negotiation sessions with the Miawpukek First Nation
- Participated in Federation of Newfoundland Indians Landless Band negotiations
- Prepared for the transfer of Innu schools from the Government of Canada to the Innu Nation

Measure 2: Made all reasonable efforts to implement land claims and self-government agreements

Indicators:

- Advised departments on Inuit Land Claims Agreement obligations
- Facilitated communications on Inuit Land Claims Agreement and Provincial-Nunatsiavut Government relations
- Negotiated funding agreements
- Established prioritization framework for implementation
- Participated in federal-provincial-Nunatsiavut Government Implementation Committee meetings for the Labrador Inuit Land Claims Agreement
- Held discussions with the Nunatsiavut Government regarding a memorial monument at Hebron

4.2 By 2010, the Department of Labrador and Aboriginal Affairs will have taken steps towards achieving milestones in the Innu land claim, and supported Provincial departments and agencies in refining mechanisms to implement the Labrador Inuit Land Claims Agreement.

4.3 By 2011, the Department of Labrador and Aboriginal Affairs will have taken measures to prepare for initialing of the Innu land claims Agreement-in-Principle, and developed strategies in preparation for transfer of programs (eg. education) to the Nunatsiavut Government.

APPENDIX A: STRATEGIC DIRECTIONS

Strategic directions are the articulation of desired physical, social or economic outcomes and normally require action by more than one government entity. These directions are generally communicated by Government through platform documents, Throne and Budget Speeches, policy documents, and other communiqués. The *Transparency and Accountability Act* requires departments and public bodies to take into account these strategic directions in the preparation of their performance-based plans. This action will facilitate the integration of planning practices across Government and will ensure that all entities are moving forward on key commitments.

The directions related to the Department of Labrador and Aboriginal Affairs are provided below. Each strategic direction is comprised of a number of components, or focus areas. These focus areas will be addressed through the various planning processes of the Department. As indicated in the table below, some have been addressed in this business plan while others are addressed in the operational and/or work planning processes.



Labrador Affairs:

Title: Northern Strategic Plan

Outcome: Enhanced economic and social development in Labrador

This requires systematic intervention in the following areas:

Components of Strategic Direction	Applicable to Other Entities Reporting to the Minister	This Direction is addressed in the Department's:		
		Business Plan	Operational Plan	branch/divisional work plans
Supporting equitable programs and services and improving infrastructure to facilitate enhanced accessibility for the residents of Labrador		X		
Fostering the progression of social development in Labrador		X		
Providing leadership and supporting maximization of economic development opportunities		X		
Encouraging communications and partnerships with governments, Aboriginal people, communities, organizations and other stakeholders		X		

Title: Labrador Interests

Outcome: Provincial policy reflected Labrador interests

This requires systematic intervention in the following areas:

Components of Strategic Direction	Applicable to Other Entities Reporting to the Minister	This Direction is addressed in the Department's:		
		Business Plan	Operational Plan	branch/divisional work plans
Facilitation of consultations with Labradorians on issues, programs and policies that affect them		X		
Departmental advice on government initiatives		X		

Aboriginal Affairs:

Title: Aboriginal Relations

Outcome: Established effective working relationships with Aboriginal peoples

This requires systematic intervention in the following areas:

Components of Strategic Direction	Applicable to Other Entities Reporting to the Minister	This Direction is addressed in the Department's:		
		Business Plan	Operational Plan	branch/divisional work plans
Labrador Inuit Land Claims Agreement Implementation	X	X		
Innu land claims negotiation		X		
National Aboriginal Women's Summit recommendations		X		
Labrador Métis Nation access to federal programs and services				X
Miawpukek self-government negotiations			X	
Federal creation of Landless Band for off-reserve Mi'kmaq			X	
Memorial monument at Hebron				X

Title: Aboriginal Interests in Social Policy

Outcome: Provincial social policy reflected perspective of Aboriginal groups/governments

This requires systematic intervention in the following areas:

Components of Strategic Direction	Applicable to Other Entities Reporting to the Minister	This Direction is addressed in the Department's:		
		Business Plan	Operational Plan	branch/divisional work plans
Departmental advice on government initiatives		X		
Direct consultation of Aboriginal peoples on issues, programs and policies affecting them		X		
Grant program for adolescent suicide			X	

Components of Strategic Direction	Applicable to Other Entities Reporting to the Minister	This Direction is addressed in the Department's:		
		Business Plan	Operational Plan	branch/divisional work plans
National Aboriginal Women's Summit recommendations		X		

Title: Aboriginal Interests in Labrador Economic Development

Outcome: Facilitated economic development in Labrador by respecting Aboriginal interests

This requires systematic intervention in the following areas:

Components of Strategic Direction	Applicable to Other Entities Reporting to the Minister	This Direction is addressed in the Department's:		
		Business Plan	Operational Plan	branch/divisional work plans
Trans Labrador Highway, Phase III			X	
Lower Churchill Development		X		
Uranium exploration		X		
Voisey's Bay development			X	
Petroleum development			X	